

Policy of Zero Tolerance adopted by Sonarpur Mahavidyalaya

The Zero Tolerance Policy adopted by our College is our firm institutional commitment to prohibit and address unacceptable behaviour promptly and fairly.

The primary objective is to ensure a safe, respectful, inclusive, and conducive learning environment for students, faculty, staff, and visitors.

This policy strictly prohibits acts such as ragging, bullying, harassment, discrimination, sexual misconduct, violence, substance abuse, vandalism, and any form of indiscipline. The policy recognizes every individual's right to study and work in an atmosphere free from fear, intimidation, and exploitation. Any behaviour that compromises the dignity, safety, or well-being of others is treated as a serious violation of our institutional rules.

The policy encourages the reporting of incidents through established mechanisms such as the Anti-Ragging Committee, Internal Committee (IC), Gender Sensitization Cell and Grievance Redressal Cell. Any complain made will be investigated impartially, confidentially, and in accordance with the framework of given rules. Depending on the severity of the offence, appropriate action may include warnings, suspension, expulsion, or legal proceedings

In addition to disciplinary measures, the College conducts awareness programmes, orientation sessions, workshops, and counselling to promote ethical conduct, gender sensitivity, and responsible citizenship.

Our Zero Tolerance Policy strengthens our campus safety, upholds academic integrity, protects individual rights, and fosters a culture of mutual respect, accountability, and discipline.

Sl No	Name of the Committee/Cell	Officer in charge	Email Id
1	Anti-Ragging Committee	Dr. Debdatta Bhaduri, Dept. of Political Science	antiragging@sonarpurmahavidyalaya.ac.in
2	Internal Committee	Dr. Sakuntala Das, Dept. of Bengali	icc@sonarpurmahavidyalaya.ac.in
3	Gender Sensitization Cell	Dr. Jayeeta Bagchi, Dept. of Geography	gsc@sonarpurmahavidyalaya.ac.in
4	Grievance Redressal Cell	Prof. Kingshuk Choudhury, Dept. of Commerce	grievance@sonarpurmahavidyalaya.ac.in

In respect of any complain related to the Committee/Cells, students can either contact the concerned teacher who is the Officer of the Committee/Cell or can send an email to the given email id.

Management assures that any complain received will be investigated at the earliest.